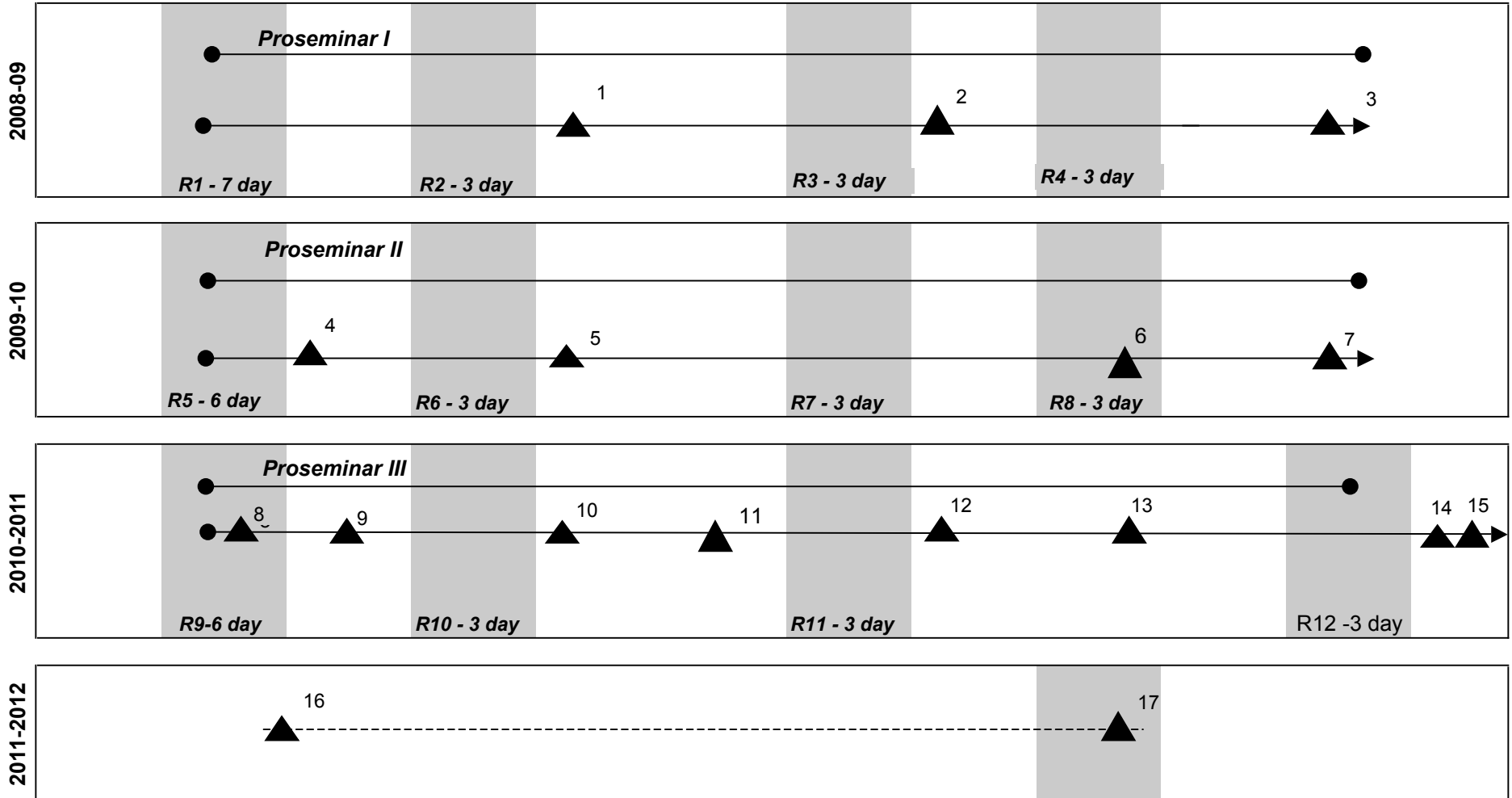


Appendix A

C8 Learning Achievements Timeline (3-Year to Candidacy)

July Aug. Sept. Oct. Nov. Dec. Jan. Feb. March April May June



Legend for Learning Achievements

1. Reflective Leadership Essay 2. Case Study 3. Nature of Leadership Essay 4. Leading/Facilitating Change Essay 5. Change Project Proposal
 6. Change Project 7. Critical Analysis of Methods 8. Research Redesign Essay 9. ILA--A Proposal 10. ILA--B Proposal
 11. Cultural/Global Dimensions Essay 12. ILA-A Final 13. ILA-B Final 14. Dissertation Concept Paper 15. Integrative Candidacy Essay
 16. Dissertaton Proposal (Hearing) 17 Dissertation (Defense)

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ay 4. Leading/Facilitating Change Essay 5. Change Project Proposal
:ssay 9. ILA--A Proposal 10. ILA--B Proposal
Dissertation Concept Paper 15. Integrative Candidacy Essay